

Referral Program for Non-VIPs, Employees, and Subcontractors

Introduction:

At Schafer Brothers Remodeling, we believe that word-of-mouth recommendations are one of the best ways to grow our business. Whether you are not a VIP, we want to reward you for helping us connect with new clients. If you refer someone who hires us for a remodeling project, you could earn up to **\$250**.

This program is designed to benefit non-VIP individuals who refer potential clients to us—whether it's a friend, family member, colleague, or acquaintance. When their project is completed, you'll receive a reward as our way of saying "thank you" for spreading the word!

How It Works:

1. Refer a New Client:

- a. If you are not a VIP of Schafer Brothers Remodeling, you can still participate by referring new clients to us.
- b. Share your experience with people you know who are considering a remodeling project and encourage them to get in touch with us for a consultation.

2. Qualifying Referral:

- a. At the **initial consultation meeting**, it must be established who the referral is from.
- b. The project must exceed **\$2,500** in value for your referral to qualify for a reward. If the project values at less than \$2,500, the reward would be adjusted to 10% of the contractual signed agreement.
- c. The referred client must sign a contract with us for a remodeling project, and the project must be **completed** and **paid in full** before any reward is issued.

3. Receiving Your Reward:

- a. Once the referred client's project is completed and fully paid for, you will be eligible to receive up to **\$250** as a reward for your successful referral.
- b. The reward is paid only when the project meets the minimum value of **\$2,500** and is finished with payment received.

Key Program Details:

- **Eligibility:**
 - Non-VIPs, Employees, Subcontractors, and Vendors.
- **Referral Requirements:**
 - The project must exceed **\$2,500** in value.
 - The project must be **completed** and **paid in full** for the referral to be valid.
- **Reward Amount:**
 - **\$250** for a successful referral if the project exceeds \$2,500, is completed, and is paid in full.
 - Rewards will be distributed once the project is finished and the referred client has made full payment.
- **Payment Timing:**
 - Rewards will be paid within approximately **7–10 business days** after the project is completed and the referred client's final payment is received.

How to Get Started:

1. **Refer a Friend or Client:**
 - a. Share your positive experience with friends, family, neighbors, or colleagues who are considering a remodeling project.
 - b. Have them contact us and mention your name as their referral source.
2. **Get in Touch and Receive Your Reward:**
 - a. Once the referred client signs a contract and the project is completed, you will be contacted to arrange your reward.

Terms & Conditions:

- **Project Value:** The project must exceed **\$2,500** to qualify for the reward.
- **Eligibility:** Only non-VIPs, employees, subcontractors, and vendors who refer new clients are eligible.
- **Referral Completion:** The referred project must be completed, and the final payment must be received before any rewards are paid.
- **Fraud Prevention:** Attempts to manipulate the system (such as referring family members or self-referring) will result in disqualification from the program.